



STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS

FY 2016 BIWEEKLY HEALTH CO-SHARES (2008 PLAN)

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 01/01/16</u>
<i>Individual :</i>					
Less than \$95,481	20%	\$57.57	\$3.14	\$0.44	\$61.15
\$95,481 and above	25%	\$71.96	\$3.92	\$0.55	\$76.42
<i>Family :</i>					
Less than \$47,741	15%	\$121.05	\$6.59	\$0.91	\$128.55
\$47,741 to less than \$95,481	20%	\$161.40	\$8.79	\$1.21	\$171.40
\$95,481 and above	25%	\$201.75	\$10.99	\$1.51	\$214.25

Part Time Employee

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 01/01/16</u>
<i>Individual :</i>					
Less than \$90,000	20%	\$57.57	\$3.14	\$0.44	\$61.15
\$90,000 and above	35%	\$100.75	\$5.49	\$0.77	\$107.01
<i>Family :</i>					
Less than \$90,000	20%	\$161.40	\$8.79	\$1.21	\$171.40
\$90,000 and above	35%	\$282.45	\$15.38	\$2.11	\$299.94